

SECOND ADDENDUM
(AMENDMENT)
EMPLOYMENT CONTRACT
BOYD L. RANDOLPH AS SUPERINTENDENT
SOMERSET INDEPENDENT BOARD OF EDUCATION

THIS SECOND ADDENDUM (AMENDMENT) to the Employment Contract between the Somerset Independent Board of Education ("District") as employer and Boyd L. Randolph ("Superintendent") as employee, is made and entered into this ___ day of June, 2013.

WHEREAS, the District and the Superintendent entered into an initial contract of employment on the 1st day of July, 2011, and which contract was modified by an Addendum (First Addendum) dated the 10th day of July, 2012;

AND WHEREAS, the parties have reviewed the performance of the Superintendent as required by statute and regulation, and have determined that the contract of employment should be amended;

NOW THEREFORE, it is hereby agreed that the "Superintendent Contract" of 1 July, 2011, as clarified and amended by the Addendum of 10 July, 2012, is and shall be amended to reflect that the annual COMPENSATION (SALARY) set forth on page 3, paragraph 4, be amended to reflect an increase of 3% (\$3,300.00) for the employment year beginning 1 July, 2013, and thereafter.

All other provisions of the "Superintendent Contract" as previously amended are hereby ratified and reaffirmed.

SOMERSET INDEPENDENT BOARD OF SUPERINTENDENT
EDUCATION, EMPLOYER

EMPLOYEE



CHAIRPERSON



BOYD L. RANDOLPH